



2022

CORPORATE SOCIAL RESPONSIBILITY

Our commitment to Society
and the Environment.

Introduction

For VASSILIOU TROFINO S.A., Corporate Social Responsibility is part of a long-term strategy, which is a commitment of our company to people, society and the environment.

All our actions promote sustainability and the improvement of quality of life at all levels.

We envision a future in which conscientiousness, responsibility, mutual aid and respect for fellow human beings, society and the environment are at the heart of each individual's actions.

Vassiliou Trofinko SA
has been awarded a **GOLD MEDAL**



Overall Score: 72%

VASSILIOU TROFINKO SA has been awarded with a **gold medal** for its business practices by the Universal Sustainability Ratings Provider, EcoVadis.

This distinction places the company in the **top 3%** of companies evaluated by this organization worldwide, with **an overall score of 72%**. The company's ranking is remarkable, as **it exceeds 97% of companies participating in the EcoVadis assessment.**

The assessment focused on 21 sustainability criteria that are grouped into four themes: Environment, Labour and Human rights, Ethics and Sustainable Procurement.

With great success, VASSILIOU TROFINKO S.A. achieved the score of 70% and above in the four themes. More specifically, the scores in the above thematic categories are: 70% in Environment, 70% in Labour and Human Rights, 80% in Ethics and 70% in Sustainable Procurement.

By participating in the EcoVadis evaluation platform, Vassiliou Trofinko aims to improve its performance in a comprehensive and continuous manner, with the ultimate goal of making an ever greater contribution to Sustainable Development.



A few words about EcoVadis:

EcoVadis provides holistic sustainability ratings service of companies. Its sustainability assessment methodology is an evaluation of how well a company has integrated the principles of Sustainability/CSR into their business and management system.

As one of the world's leading organisations for assessing corporate social responsibility, EcoVadis has rated more than 100,000 companies. Its methodology is based on international sustainability standards and takes into account over 200 industry sectors and more than 175 countries.

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More information on the EcoVadis sustainability assessment platform can be found at: <https://www.ecovadis.com/>.

Respect For Man & Society



Supporting organisations and institutions

In terms of awareness for offering to the community, VASSILIOU TROFINO SA provides support to Non-Profit Organizations, Foundations and other social institutions, covering the feeding requirements of people in need.

Providing equal opportunities to our employees

Applying the principle of equal opportunities to our employees is part of our mentality. Our main concern is their continuous development, based on the personal and professional progress of each individual and the smooth and efficient cooperation of individuals when they are in a team.



Blood donation and blood bank

Furthermore, our company carries out blood donations and has had a blood bank since 2016, with over 100 patient coverages.

Trainings

Similarly, continuous training programs are carried out for a better and more complete understanding of the company's scope, always in line with the requirements and new demands of our time.



Against child labour

Our company is against child labour, which deprives this vulnerable group of the right to education. For this reason, every partner company and supplier is checked by members of our team to ensure this non-negotiable right.

Respect For The Environment

Recognizing our responsibility towards the environment, our company focuses its activities on the protection of natural resources and the reduction of its environmental footprint based on the following axes:



Supporting sustainable development and sustainable fishing

Responsible selection of suppliers that apply legal fishing practices and are environmentally friendly. By holding ASC and MSC certifications, our company produces and packages fishery products that come from sustainable fishing practices.



Providing sea turtle food

As part of our company's environmental responsibility, we contribute to the mission of the **ARCHELON** association, to eliminate threats and protect this species which are now threatened with extinction, by contributing to the provision of part of their food. (e.g. molluscs, crustaceans, fish)





Composting as the final stage of by-product processing

During composting, the organic residues from the production process are modified into biologically stable chemical compounds, resulting in the creation of an excellent **soil** conditioner for crop production. Consequently, the energy footprint is improved, while the energy for recycling products is reduced to zero.

Recycling and reuse of resources.

The company also pays special attention to recycling. It is worth noting that our company carries out complete separation – at source and then complete – recycling of paper, plastic, metal and all kinds of appliances, through their management exclusively by licensed operators. In addition, since 2006 to date we have contributed to the purchase of 3 recycling vehicles through our participation in the “Blue Bin” of the Hellenic Recovery Recycling Corporation (HERRCO)



PHOTOVOLTAIC PANELS



Saving the electricity required to run our production plant, as well as generating electricity from renewable sources.



Currently, **20%** of the total demand of the production plant is covered by solar energy.

Installation of photovoltaic panels in **2012**.



Reduction of exhaust emissions

Optimal use of vehicles, saving fuel in the transport of materials, products and commodities, as well as measuring factory emissions.

Energy and water conservation in all company operations

The company has set up a system to treat and recycle these from the production area, which with the help of biological purification, the water is reused for watering the green area of the plant.



Reduction of plastic use

Continued efforts to reduce packaging materials, with an emphasis on plastics. Commitment of our suppliers towards this and a **plan to reduce plastic by 30% in all our packaging by 2030.**

Use of electronic records

Reduction in the number of printouts, through the use of electronic documents.

Continuous measurement of all environmental indicators, with the aim of their continuous improvement, by designing, implementing and monitoring the implementation of corresponding environmental programs.

Sustainability and responsible selection of raw material suppliers

Aiming at the all-round progress and improvement of our business, as well as the processes it follows, we build and invest in healthy and fruitful partnerships

Our priority is to respect the environment.



The company's raw materials are supplied by selected and positively evaluated suppliers, which are:

- Certified with **BRC IFS** Food Safety Certificates
- Certified with **MSC/ASC** certificates of sustainable fishing practices
- Certified with **FSC** certificates for their packaging materials

CONTACT DETAILS

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